

Some people think it is better for organizations to give critical positions to elderly people rather than youth. To what extent do you agree or disagree?

That highly experienced or aged people are more qualified for crucial jobs is not a new supposition. However, considering different sides of the case, what at first springs to my mind are the upsides of delegating those kinds of jobs to youth which makes me disagree with the above-mentioned statement.

First of all, barely can you find a young employee who is not willing to get promotion in their position. Noting the benefits of a great sense of responsibility, they have an insatiable desire for carrying out their duties. Not only do they have a forward-looking approach to the company's goals, but also they struggle to do their best in the hope of meeting their dreams. Looking through the history we will see that most of the newly discovered or invented gadgets especially in the realm of technology are firstly devised by young persons like Mark Zuckerberg. Moreover, there are some other characteristics such as creativity or passion that lead the young people to act efficiently.

On the other hand, it is an undeniable fact that experience plays a key role in almost all organizations and it goes without saying that a better performance of a company is inextricably bound up with the qualifications of elderly people. Therefore, it is of paramount importance to benefit from their knowledge and expertise, at least as a counselor.

To sum up, I wholeheartedly am of the opinion that in this highly technological world, some new features such as creativity and determination will play a pivotal role in companies' management and by in/within 20 or 30 years, the youth will have taken the most critical positions in the world.